

## Title IX Policy Statement

Title IX of the Education Amendments of 1972 ("Title IX") protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance. Title IX states:

*No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.*

JNA Institute of Culinary Arts not only complies with the letter of Title IX's requirements but also endorses the law's intent and spirit. The purpose of this policy is to ensure that the School's policies are applied and interpreted in ways consistent with Title IX and other applicable law.

JNA Institute of Culinary Arts does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission<sup>4</sup> and employment.

Inquiries about Title IX may be referred to JNA Institute of Culinary Arts Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. Information about JNA Institute of Culinary Arts' Title IX Coordinator is located at the bottom of this document.

JNA Institute of Culinary Arts nondiscrimination policy and grievance procedures can be located at <https://www.culinaryarts.edu/clery.html> and on the JNA Moodle Site: [AttheInstitute.com](http://AttheInstitute.com)

To report information about conduct that may constitute sex discrimination or to make a complaint of discrimination under Title IX, please refer to: [www.culinaryarts.edu/clery.html](http://www.culinaryarts.edu/clery.html) or the JNA Moodle Site (for staff and enrolled students only)

Violations of this policy may result in the imposition of sanctions up to, and including, termination, dismissal, or expulsion, as determined by the appropriate officials at the School.

### Discrimination Statement

JNA Institute of Culinary Arts prohibits discrimination and harassment based on race, color, creed, religion, sex, gender, national origin, citizenship, ethnicity, marital status, age, disability, sexual orientation, gender identity and gender expression, genetic information, veteran status, or any other status protected by applicable law to the extent prohibited by law.

The School appoints Title IX Officers. The School's Title IX Officer is:

- Nicole DiGironimo, 215-468-8800, [director@jna.edu](mailto:director@jna.edu)